



NORTH YORKSHIRE FIRE & RESCUE SERVICE

Key Dates in the Recruitment Process

	Awareness Sessions	With under three weeks to go before applications open to join North Yorkshire Fire and Rescue Service we are encouraging people to attend our awareness sessions on the role of a FF and the Recruitment Process	10 th June-30 th June
Stage 1	Registration Realistic Job Preview Eligibility Screen	Applications welcomed.	1 st - 14 th July
Stage 2	Behavioural Styles Questionnaire (BSQ)	This assessment explores preferred behaviours in a working environment. No revision or additional study is required for this element.	15 th - 21 st July
Stage 3	Situational Judgement Test (SJT)	The Situational Judgement Test measures judgement and decision making skills in situations that are typical in the Fire and Rescue Service. No knowledge or experience as a Firefighter is required to complete this test and no prior revision is needed.	22 nd - 28 th July
Stage 4	Ability Tests	Mechanical Reasoning Numerical Reasoning Verbal Reasoning.	29 th July - 11 th August
Stage 5	Physical Testing	Physical Testing.	August
Stage 6	Interviews	NYFRS HR and Staff	September
Stage 7	Medicals and HR Checks	Candidates complete medicals	October
Stage 8	Recruits commence 12 week training course		January 2020