

ESTABLISHMENT 2016/17

What is this information explaining?

This information provides details of all the roles within the Service, their salary range and the amount of people in each role

What do each of the columns tell me?

Role - This shows the role titles / pay grades

Salary Range - This details the minimum to maximum salary for each role/grade

Establishment - This the number of posts which have been budgeted for within 2016/17

Strength - This is the actual number of full time equivalents people currently in each role

Vacancy - This is the difference between the Establishment and Strength

Headcount - This indicates the actual number of people within the role

Comments - This details any additional comments applicable to the role

CORPORATE MANAGEMENT BOARD - Comprising of 2 Principal Officers and 6 Function Heads

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Chief Fire Officer	150,535	1.00	1.00	0.00	1.00	
Deputy Chief Fire Officer	107,182 - 120,429	1.00	0.00	-1.00	0.00	
Assistant Chief Fire Officer	100,482 - 112,901	0.00	2.00	+2.00	2.00	
Director of Finance & Technical Services (Treasurer)	43,543 - 48,924	0.50	0.50	0.00	1.00	Non Uniformed Role
NY Fire Locally Determined Area Manager Head of Section	66,989 - 75,268	2.00	2.00	0.00	2.00	
NY Fire Locally Determined Support Head of Section	50,910 - 57,203	3.00	3.00	0.00	3.00	Non Uniformed Roles
Totals		7.50	8.50	+1.00	9.00	

UNIFORMED NON RIDER - These are uniformed managers not attached to a Wholetime Shift or Day Crewed Station, as they are in other specialist roles

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Group Manager B	44,018 - 48,796	8.00	8.00	0.00	8.00	
Station Manager B	38,220 - 42,154	16.00	14.00	-2.00	14.00	
Station Manager A	38,220 - 39,367	0.00	1.00	+1.00	1.00	
Watch Manager B	33,569 - 36,745	9.00	8.00	-1.00	8.00	
Watch Manager A	33,569 - 34,502	13.00	11.00	-2.00	11.00	
Crew Manager	31,501 - 32,858	2.00	2.00	0.0	2.00	
Totals		48.00	44.00	-4.00	44.00	

UNIFORMED RIDER - These are uniformed officers at our Wholetime Shift and Day Crewed Stations responding to emergencies

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Watch Manager B	33,569 - 36,745	12.00	12.00	0.0	12.00	
Watch Manager A	33,569 - 34,502	19.00	20.00	+1.00	20.00	
Crew Manager	31,501 - 32,858	43.00	47.00	+4.00	47.00	
Firefighter	22,237 - 29,638	169.00	176.75	+7.75	179.00	
Totals		243.00	255.75	+12.75	258.00	

UNIFORMED RETAINED - These are uniformed officers conditioned to the Retained Duty System (part-time) responding to emergencies

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Retained Watch Manager B	1,678 - 3,675	25.00	13.00	-12.00	15.00	
Retained Watch Manager A	1,678 - 3,450	7.00	14.25	+7.25	17.00	
Retained Crew Manager	1,575 - 3,286	64.00	61.63	-2.37	72.00	
Retained Firefighter	1,112 - 2,964	284.00	206.75	-77.25	241.00	
Totals		380.00	295.63	-84.37	345.00	

CONTROL - These are staff working in the Control Room answering emergency calls

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Station Manager A (Control)	36,309 - 37,399	1.00	2.00	+1.00	2.00	
Watch Manager A (Control)	31,891 - 32,777	2.00	1.00	-1.00	1.00	
Crew Manger (Control)	29,926 - 31,215	6.00	6.00	0.00	6.00	
Firefighter (Control)	21,125 - 28,156	6.00	6.50	+ 0.50	7.00	
Totals		15.00	15.50	+0.50	16.00	

NON UNIFORMED - These are non uniformed support staff working at various locations throughout the Service

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Grade 14	41,551 - 43,387	3.00	3.00	0.00	3.00	
Grade 13	38,789 - 40,619	1.00	1.00	0.00	1.00	
Grade 12	36,019 - 37,858	3.00	2.00	-1.00	2.00	
Grade 11	33,106 - 35,093	2.00	2.00	0.00	2.00	
Grade 10	30,480 - 32,164	3.00	3.00	0.00	3.00	
Grade 9	28,203 - 29,854	8.00	6.00	-2.00	6.00	
Grade 8	25,694 - 27,394	14.19	13.19	-1.00	16.00	
Grade 7	23,166 - 24,717	6.00	6.00	0.00	6.00	
Grade 6	21,057 - 22,434	21.00	20.96	-0.04	22.00	
Grade 5	19,238 - 20,456	4.00	2.00	-2.00	3.00	
Grade 4	17,547 - 18,560	2.00	1.00	-1.00	1.00	
Grade 3	16,481 - 17,169	14.81	14.27	-0.54	19.00	
Grade 2	15,507 - 16,191	4.50	2.50	-2.00	3.00	
Totals		86.50	76.92	-9.58	87.00	

