

GLOSSARY OF TERMS

A&PRC	Audit and Performance Review Committee
AIL	Annual Audit and Inspection Letter
AC	Audit Commission
ACAS	Advisory, Conciliation and Arbitration Service
ACFO	Assistant Chief Fire Officer
ADC	Assessment Development Centre
AFA	Automatic Fire Alarms
AIS	Approved Investment Strategy
ALP	Aerial Ladder Platform
APFO	Association of Principal Fire Officers
AR	Advisory Reports
ARA	Additional Responsibility Allowance
ARM	Absence Review Meetings
BA	Breathing Apparatus
BC	Business Continuity
BME	Black and Minority Ethnic
CBRN	Chemical, Biological, Radiological and Nuclear
CCBRN	Conventional, Chemical, Biological, Radiological & Nuclear
CFA	Combined Fire Authority
CFO/CE	Chief Fire Officer/Chief Executive
CFOA	Chief Fire Officers' Association
CFR	Capital Financing Requirement
CFRMIS	Community Fire Risk Management Information System
CFS	Community Fire Safety
CIPD	Chartered Institute of Personnel and Development
CIPFA	Chartered Institute of Public Finance and Accounting
CLG	Communities and Local Government
CMB	Corporate Management Board
CPA	Comprehensive Performance Assessment
CPD	Continuous Professional Development
CSR	Comprehensive Spending Review
CSV	Community Safety Vehicle
DCFO	Deputy Chief Fire Officer
DoT	Direction of Travel
DPA	Data Protection
E & D	Equality and Diversity
ECSV	Enhanced Command Support Vehicle
FBU	The Fire Brigades Union
FDS	Flexible Duty System
FF	Fire-fighter
FI	Fire Investigation
FOI	Freedom of Information
FPS	Firefighters Pension Scheme
FRA	Fire and Rescue Authority
FRS	Fire and Rescue Service
GAD	Government Actuary Department
GM	Group Manager
GPI	General Performance Indicators
HMI	Her Majesty's Inspector of Fire Services
HR	Human Resources
IIP	Investors In People

IPDS	Integrated Personal Development System
IRMP	Integrated Risk Management Plan
IRS	Incident Recording System
KAA	Key Assessment Areas
KPI	Key Performance Indicators
LAA	Local Area Agreement
LGA	Local Government Association
LGYH	Local Government for Yorkshire and Humberside
LIFE	Local Intervention Fire Education
MDT	Mobile Data Terminal
NJC	National Joint Council
NYCC	North Yorkshire County Council
NYFRA	North Yorkshire Fire and Rescue Authority
NYFRS	North Yorkshire Fire and Rescue Service
NYLRF	North Yorkshire Local Resilience Forum
OIC	Officer In Charge
PFI	Private Finance Initiative
POD	People and Organisational Design (HR national)
PWLB	Public Works Loan Board
RDS	Retained Duty System
RFU	Retained Firefighters Union
RIPA	Regulations of Investigatory Powers Act 2000
RMG	Risk Management Group
RoSPA	The Royal Society for the Prevention of Accidents
RRO	Regulatory Reform Order
RTC	Road Traffic Collision
SECU	Salvage and Environmental Control Unit
SM	Station Manager
SOP	Standard Operating Procedure
TAG	Technical Appraisal Group
TOR	Terms of Reference
TOTUD	Time Off for Trade Union Duties
TUPE	Transfer of Undertakings Protected Employment
VFM	Value For Money
WT	Whole Time