

ESTABLISHMENT 2014/15

What is this information explaining?

This information provides details of all the roles within the Service, their salary range and the amount of posts budgeted for within 2014/15.

What do each of the columns tell me?

Role - This shows the role titles / pay grades

Salary Range - This details the minimum to maximum salary for each role/grade

Establishment - This is the number of posts which have been budgeted for within 2014/15

Strength - This is the actual number of full time equivalents people currently in each role

Vacancy - This is the difference between the Establishment and Strength

CORPORATE MANAGEMENT BOARD - Comprising of 3 Principal Officers and 6 Function Heads		
Role	Salary Range (£)	Establishment
Chief Fire Officer	130,036 - 146,108	1.00
Deputy Chief Fire Officer	104,029 - 116,887	1.00
Director of Finance & Technical Services (Treasurer)	84,523 - 94,970	1.00
NY Fire Locally Determined Area Manager Head of Section	64,375 - 72,331	3.00
NY Fire Locally Determined Support Head of Section	48,924 - 54,971	3.00
Totals		9.00

UNIFORMED NON RIDER - These are uniformed managers not attached to a Wholetime Shift or Day Crewed Station, as they are in other specialist roles		
Role	Salary Range (£)	Establishment
Group Manager B	42,723 - 47,361	8.00
Station Manager A	37,096 - 38,209	20.00
Watch Manager B	32,582 - 35,664	11.00
Watch Manager A	32,582 - 33,487	7.00
Crew Manager	30,574 - 31,892	2.00
Totals		48.00

UNIFORMED RIDER - These are uniformed officers at our Wholetime Shift and Day Crewed

Stations responding to emergencies		
Role	Salary Range (£)	Establishment
Watch Manager B	32,582 - 35,664	8.00
Watch Manager A	32,582 - 33,487	25.00
Crew Manager	30,574 - 31,892	43.00
Firefighter	21,583 - 28,766	190.00
Totals		266.00

UNIFORMED RETAINED - These are uniformed officers conditioned to the Retained Duty System (part-time) responding to emergencies		
Role	Salary Range (£)	Establishment
Retained Watch Manager B	2,443.50 - 3,566.00	25.00
Retained Watch Manager A	2,443.50 - 3,349.00	7.00
Retained Crew Manager	2,292.75 - 3,189.00	64.00
Retained Firefighter	1,618.50 - 2,877.00	284.00
Totals		380.00

CONTROL - These are staff working in the Control Room answering emergency calls		
Role	Salary Range (£)	Establishment
Station Manager (Control)	35,241 - 36,299	1.00
Watch Manager (Control)	30,953 - 31,813	2.00
Crew Manger (Control)	29,045 - 30,297	5.00
Firefighter (Control)	20,504 - 27,328	11.00
Totals		19.00

NON UNIFORMED - These are non uniformed support staff working at various locations throughout the Service		
Role	Salary Range (£)	Establishment
Grade 14	40,254 - 42,032	1.00
Grade 12	34,894 - 36,676	4.00

Grade 10	29,528 - 31,160	4.00
Grade 9	27,323 - 28,922	6.00
Grade 8	24,892 - 26,539	17.19
Grade 7	22,443 - 23,945	6.00
Grade 6	20,400 - 21,734	20.00
Grade 5	18,638 - 19,817	5.00
Grade 4	16,998 - 17,980	2.00
Grade 3	15,882 - 16,604	14.81
Grade 2	14,880 - 15,598	4.50
Totals		84.50

ount of people in each role

Strength	Vacancy	
1.00	0.00	
1.00	0.00	
1.00	0.00	Non Uniformed Role
3.00	0.00	
3.00	0.00	Non Uniformed Role
9.00	0.00	

Strength	Vacancy
9.00	+1.00
21.00	+1.00
9.00	-2.00
9.00	+2.00
2.00	0.00
50.00	+2.00

Strength	Vacancy
21.00	+13.00
13.00	-12.00
47.00	+4.00
186.00	-4.00
267.00	+1.00

Strength	Vacancy
13.25	-11.75
14.75	+7.75
71.63	+7.63
234.00	-50.00
333.63	-22.87

Strength	Vacancy
2.00	+1.00
2.00	0.00
2.00	-3.00
15.00	+4.00
21.00	+2.00

Strength	Vacancy
1.00	0.00
4.00	0.00

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5.00	+1.00
7.00	+1.00
18.19	+1.00
6.00	0.00
18.59	-1.41
5.00	0.00
2.00	0.00
14.81	0.00
3.50	-1.00
85.09	0.59